

WHISTLEBLOWER PROGRAM

OUR COMMITMENT TO INTEGRITY AND COMPLIANCE

Solstice Advanced Materials is committed to conducting its business with integrity, honesty and in compliance with all applicable laws and regulations. We expect all our employees, directors, officers, contractors, partners and other stakeholders to uphold the same standards, and to timely report any actual or suspected misconduct or violation of our Code of Business Conduct, policies, procedures or applicable laws.

Solstice Advanced Materials fosters a culture in which our employees and stakeholders can communicate openly and raise concerns without fear of retaliation, in compliance with applicable whistleblower protection laws.

The following outlines the type of concerns that you can report, Solstice Advanced Materials' reporting channels, how to report concerns, and how reported concerns are handled.

WHAT CAN YOU REPORT?

You can report any actual or suspected violation of our Code of Business Conduct, applicable law or Solstice Advanced Materials policy, including, but not limited to:

- Fraud, corruption, bribery, theft, embezzlement or misappropriation of funds or assets
- Conflicts of interest, insider trading, antitrust or unfair competition practices
- Accounting, auditing, financial reporting or internal control irregularities
- Health, safety, environmental or quality issues
- Discrimination or harassment
- Retaliation against anyone who reports a concern in good faith

HOW CAN YOU REPORT?

You can report your concerns through the Solstice Advanced Materials Integrity Helpline at any time or day, by phone, online, or mail.

ONLINE:

Submit an online report: <https://solstice.speakfullynow.com>

DIAL:

Call Solstice Advanced Materials Integrity Helpline: 1-888-829-8316 if dialing from the United States. If you want to report in another language or see specific

phone numbers outside of the United States, refer to the [Solstice Advanced Materials Integrity and Compliance Web Page](#) for a listing of additional country specific helpline numbers.

WRITE TO:

Solstice Advanced Materials Inc.
Attention: Integrity Helpline
115 Tabor Rd
Morris Plains, NJ 07950 USA

The Integrity Helpline is a 24-hour service. It is answered by an independent third-party provider that accommodates languages that Solstice Advanced Materials employees speak. If you have difficulty using the helpline or have a compliance question, please email us at IntegrityHelpline@Solstice.com.

If you are a Solstice Advanced Materials employee, you can also report your concerns through any of the following channels:

- Your manager or supervisor
- Any Human Resources representative
- A member of the Legal Department or Solstice Global Security
- A member of the Integrity and Compliance Department

Anyone who reports a concern has the option to do so anonymously, where permitted by applicable law. However, we encourage you to provide your name and contact details, as this will help us to investigate your concern more effectively.

HOW WILL YOUR REPORT BE HANDLED?

Solstice Advanced Materials will treat all reports confidentially to the extent possible, consistent with the law, Company policy, and the Company's need to conduct a thorough investigation.

All reports will be investigated promptly and thoroughly, consistent with applicable law and, upon the advice and approval of the Law Department, may be reported to the appropriate authorities.

All reports will be resolved consistently, fairly and in accordance with applicable Solstice Advanced Materials policies and applicable law. If you provide your contact details,

Solstice Advanced Materials will provide feedback on your report within a reasonable timeframe.

NO-RETALIATION POLICY

Solstice Advanced Materials will not tolerate any form of retaliation against you for making a good faith report of actual or suspected misconduct. Retaliation includes any adverse action or threat that may affect the employment or business relationship of the person who reports a concern or who cooperates in an investigation, such as termination, demotion, suspension, harassment, discrimination, intimidation or coercion.

If you believe that you have been subjected to retaliation for reporting a concern or for cooperating in an investigation, you should report it immediately through any of the channels mentioned above.

Anyone who engages in retaliation against anyone who reports a concern in good faith or who cooperates in an investigation will be subject to disciplinary action, up to and including termination of employment or business relationship.

This statement is issued for Solstice Advanced Materials Inc. and all direct and indirect subsidiaries.