

SLAVERY AND HUMAN TRAFFICKING STATEMENT

Solstice Advanced Materials is committed to combatting the risk of modern slavery and human trafficking in our business and in our supply chain. Our approach to human rights, including modern slavery and human trafficking, forms part of Solstice Advanced Materials' commitment to ensure that all aspects of our business are built on a strong foundation of fairness, ethical behavior and integrity.

OUR BUSINESS

Solstice Advanced Materials invents and commercializes technologies that help organizations solve the world's toughest, most complex challenges, providing actionable solutions and innovations that help make the world smarter, safer and more sustainable. Headquartered at 115 Tabor Road, Morris Plains, NJ 07950, Solstice Advanced Materials has 39 locations of operations, serves a global base of over 3,000 customers in approximately 120 countries and territories, and employs approximately 4,100 employees. Solstice Advanced Materials manages our business operations through two global business segments: Refrigerants & Applied Solutions ("RAS") and Electronic & Specialty Materials ("ESM").

SOLSTICE ADVANCED MATERIALS' VALUES REFLECTED IN OUR POLICIES

Solstice Advanced Materials' [Code of Business Conduct](#), [Partner Code of Business Conduct](#), and [Human Rights Policy](#) address a broad range of human and workplace rights in our global operations and supply chain to ensure fairness, ethical behavior, dignity, and respect. Solstice Advanced Materials' policies are regularly reviewed and revised to ensure they remain current and appropriate.

These expectations are endorsed by Solstice Advanced Materials' Chairman and Solstice Advanced Materials' Chief Executive Officer and reinforced through various internal and external communication channels.

HUMAN RIGHTS POLICY

Our Human Rights policy applies to all Solstice Advanced Materials workers worldwide, including contingent workers, agents, and candidates for hire. Solstice Advanced Materials also requires partners to uphold human rights principles as described in Solstice Advanced Materials' Partner Code of Business Conduct. Solstice Advanced Materials'

commitment to Human Rights is grounded in international human rights principles that independent organizations have proposed, such as the United Nations Global Compact, the International Labor Organization's Declaration on Fundamental Principles and Rights at Work, and all applicable laws of the jurisdictions where we operate. Key elements of the Human Rights Policy include: Inclusion and Belonging, Workplace Respect, Freedom of Association, Safe and Healthy Workplace, Workplace Security, Work Hours and Wages, Forced Labor and Human Trafficking, Child Labor, and Rights of Local Communities and those who live and work there. Solstice Advanced Materials declares in the Policy its intention to take appropriate action against employees, agents, and suppliers who act in violation of the Policy.

SOLSTICE ADVANCED MATERIALS' CODE OF BUSINESS CONDUCT

The Code of Business Conduct applies to the employees, officers, and directors of Solstice Advanced Materials. The Code of Business Conduct specifically addresses child labor and the use of forced, indentured, or involuntary labor and declares that "As part of our commitment to our communities and our world, Solstice Advanced Materials will not tolerate any instances of human trafficking, or other forced labor. We will also never conduct business with any third parties (such as agents or suppliers) who engage in human trafficking or forced labor."

SOLSTICE ADVANCED MATERIALS' PARTNER CODE OF BUSINESS CONDUCT

Solstice Advanced Materials expects its suppliers and all other partners up and down its supply chain to abide by its Partner Code of Business Conduct. The Partner Code of Business Conduct is flowed down to Solstice Advanced Materials' global partners, which in turn are required to ensure that the same requirements are met within their supply chains.

The Partner Code of Business Conduct, which includes requirements related to the responsible sourcing of conflict minerals, sets forth the expectation that Solstice Advanced Materials' partners shall not traffic in persons or use any form of slave, forced, bonded, indentured, or involuntary prison labor. This includes a prohibition on the transportation, harboring, recruitment, transfer, or receipt of persons by means of threat, force, coercion, abduction, fraud, or payments to any person having control over another person for the purpose of exploitation.

As part of this commitment to prohibiting human trafficking, partners may not engage in any of the following conduct:

1. Destroying, concealing, or confiscating identity or immigration documents;
2. Using fraudulent recruiting tactics; or
3. Charging employees unreasonable recruitment fees or providing inadequate housing based on local standards, laws or directives.

The Partner Code of Business Conduct also requires partners to adopt and implement a management system to ensure compliance with the Partner Code of Business Conduct and all applicable laws, regulations and customer requirements. The minimum requirements for the management system include, among others, the need for risk assessment and management and the implementation of training and a corrective action process.

The requirement to comply with the Partner Code of Business Conduct is incorporated as part of Solstice Advanced Materials' standard sourcing terms.

Solstice Advanced Materials expects all partners to adhere to the Partner Code of Business Conduct and all applicable laws and regulations and to ensure that these requirements are met within their supply chain. Partner adherence is a key consideration when we make decisions, and Solstice Advanced Materials reserves the right to terminate a partner relationship if the partner fails to comply with applicable legal requirements or the Solstice Advanced Materials Partner Code of Business Conduct, including Solstice Advanced Materials' policies aimed at combatting slavery and human trafficking.

TRAINING AND COMMUNICATIONS

Solstice Advanced Materials provides comprehensive training on key compliance topics, many of which are available in over 20 languages, offers mechanisms for employees and third parties to report concerns (including doing so anonymously) under a strict non-retaliation policy, and ensures timely and fair investigations of all allegations.

Solstice Advanced Materials employees are required to complete periodic training on Solstice Advanced Materials' policies. A specific training on Human Trafficking Prevention is assigned on a mandatory basis to applicable employees and offered to all employees. The training addresses identification of red flags associated with human trafficking and forced labor, conducting human rights due diligence before working with partners to ensure Solstice Advanced Materials is not supporting human trafficking, even unintentionally, and reporting any violations of our Human Rights Policy.

ACCOUNTABILITY

Solstice Advanced Materials requires its employees to follow its Code of Business Conduct and its Human Rights Policy and maintains a Whistleblower Program that is available at all times to all Solstice Advanced Materials employees, customers, partners, and other individuals to report any concerns, including any potential human rights violations. Anyone who reports a concern has the option to do so anonymously, where permitted by applicable law. Solstice Advanced Materials treats all reports confidentially to the extent possible, consistent with the law, Company policy, and the requirements necessary to conduct an effective investigation. All reports are investigated promptly and thoroughly, consistent with applicable law. Solstice Advanced Materials will not tolerate any form of retaliation against anyone for making a good faith report of actual or potential misconduct.

CONCLUSION

This statement is issued for Solstice Advanced Materials Inc. and all direct and indirect subsidiaries, including subsidiaries subject to the UK Modern Slavery Act of 2015, Australian Modern Slavery Act 2018, the Canada Fighting Against Forced and Child Labor Act, and the California Transparency in Supply Chain Act.

This statement was approved and signed by the parent of these entities, Solstice Advanced Materials Inc. on April 24, 2026.